Diocese of Erie

St. Mark Catholic Center

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January 1, 2018

MEMORANDOM OF UNDERSTANDING

HEALTH INSURANCE OPT-OUT FOR QUALIFIED LAY EMPLOYEES

The diocese is now offering paid compensation for qualified lay employees in revoking their health insurance benefit.

Qualified lay employees are those in full-time employment with the diocese and work at St. Mark Catholic Center, the Priest Retirement Home or the Bishop’s Residence. The diocese will pay $61.54 on a bi-weekly basis as additional earnings compensation for those who have declined coverage and are not part of the diocesan health plan.

In the event that the affected employee should lose health insurance coverage from a third-party carrier during the calendar year through no fault of their own, they can be immediately reinstated into the diocesan health plan at that time.

Qualified lay employees are also eligible to reenroll back into the diocesan health plan on January 1st of each year. The additional compensation would cease upon reenrollment back into the diocesan health plan at either point in time.

I hereby agree to “opt-out” of the diocesan health plan effective on \_\_\_\_\_\_\_\_\_\_\_\_\_\_ subject to the above conditions:

Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_